



SHOWROOM
1125 Nathan Lane North
Plymouth, MN 55441
763.225.0551

ORDER DESK
1135 Nathan Lane North
Plymouth, MN 55441
763.225.0540

JOB POSTING

POSITION TITLE: Yard Associate/CDL Driver in Training

SCHEDULE: Full-Time; Mon-Fri; 40 Hours/Week

APPLY NOW AND RECEIVE A **\$1,000 SIGN ON BONUS!!!** Terms and conditions apply.

COMPANY

This is a great opportunity to join one of the Twin Cities' leading suppliers of masonry building veneers and custom cut-stone products. Founded in 1987, the company has a long tradition of excellence supplying the landscape and building industries. Driven by the simple mission to **“help our customers be more successful”** our team thrives on innovation and adding maximum value to our customers.

By joining the Hedberg Home team, you'll be joining an industry leader leaving a bold mark on the industry and the region's premier building projects. Join our growing company today.

HYBRID OPPORTUNITY

We are seeking a multi-talented individual with the drive to learn and to help facilitate daily operations at our Plymouth, MN facility. The ideal candidate will be open to a hybrid position; initially joining the team as a yard associate, then being supported towards becoming a full-time CDL Class A driver.

It is expected that this individual will have already started - or will begin working towards gaining their CDL - Class A license within the first 30 days of employment. On the job training and ride along opportunities will be regularly provided to support these efforts.

POSITION SUMMARY

Initially, as a yard associate, you will support our mission by greeting every customer with professional courtesy and ensuring a smooth flow of materials in and out of our stock yard and warehouse. These individuals in this position will carry themselves in a professional manner and provide exceptional customer service and product knowledge to contractors and retail customers alike.

Duties include but are not limited to:

- Operating skid steers and/or forklifts to load and unload building materials
- Preparing orders for pick up or delivery (picking/packing)
- Completing required paperwork/order documentation
- Communicating with contractor and retail customers in an in-person environment.
- Ensuring proper loading/unloading per customer needs and direction
- Conducting regular maintenance of the work area and equipment to maintain a clean and safe work environment.
- Operating 2-way radio
- Driver duties as assigned in the future

REQUIRED QUALIFICATIONS:

- Must have the ability to carry/push/pull 80-100 pounds on a regular basis, sitting, stair climbing, stooping, reaching, depth perception, speaking.
- Understanding of basic math and computer concepts
- Excellent communication and problem-solving skills
- Proven ability to work in a fast-paced environment and manage multiple priorities
- Must meet or exceed the medical standards of U.S. Department of Transportation
- Must satisfactorily pass a DOT pre-employment drug screen
- Will have already started - or will begin working towards gaining their CDL - Class A license within the first 30 days of employment

PREFERRED QUALIFICATIONS:

- Experience with forklifts and skid steers is preferred – training can be provided
- Experience operating phone systems and 2-way radios
- Previous experience operating a light duty truck
- Previous customer service, building industry, or material supply experience

BENEFITS:

- Steady/year-round work
- 401(k)
- Health insurance
- Dental insurance
- Vision insurance
- Paid time off
- Employee discount

HOW TO APPLY:

Please send a completed [employment application](#) or current resume to info@hedberghome.com or drop off a printed copy here:

Hedberg Home Brick + Stone; Order Desk
1135 Nathan Lane North
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